Infographic 2024

E-3 VISA





Hire Australians in the US. Fast, Easy, Inexpensive.

ELIGIBILITY

- 1. Must be an Australian Citizen
- 2. Must have a degree*
- 3. Must have a job offer



*Australians may be eligible via a combination of formal education and/or professional experience

THE BASICS

- Visa fee is \$315
- Processing time is about 4-6 weeks
- Available in 2 year increments
- Theoretically renewable indefinitely
- Spouse and Children can apply too (E-3S / E-3D)
- Spouse will automatically receive working rights upon entry into the US
- Employee must earn the greater of the actual or prevailing wage
- Position must require a U.S. bachelor's degree or equivalent

3 STEP PROCESS

- 1. **Employer:** files Labor Condition Application with the U.S. Department of Labor
- 2. **Candidate:** submits DS-160, pays \$315 and attends U.S. Consulate appointment outside of the US



3. Candidate: receives E-3 Visa and starts new job

READILY AVAILABLE & HIGH APPROVAL RATE



10,500 visas available each year



Only 42% of the E-3 Visa quota was used in 2023

HOW <u>AUSSIE RECRUIT</u> HELPS YOU

For US Employers:

Interview top Australian talent in the US - Get Started

For Australian Candidates:

Find jobs in the US at E-3 visa friendly companies - Get Started



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